



# TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 North Reservation Road, Porterville, CA 93257

## JOB POSTING

*Open*

**Opening Date: 03/04/2022**      **Closing Date: Open Until Filled**

**Position Title:**      Structure Fire Engineer

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**Department:**      Tule River Fire Department

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**Work Schedule:** 48hr Shift (2 Days on, 4 Days off) 24-Hr. Operation (Flexible)

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**Wage Rate:**      Pay Range 36: \$18.99-\$24.30/ Hr.  
Paid Bi-Weekly/ Overtime Eligible

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If you are interested in this position, please submit the following:

- Completed Application
- Fire Apparatus Driver/ Operator 1A and 1B Certificate
- CSFM Firefighter II Certificate or Firefighter II Academy Certificate
- CA EMT-I Certificate and National Registry
- If claiming Tribal Preference please provide proof of Tribal Identification
- If claiming Veteran's Preference please attach DD214

All requested information must be in the Tribal Administration Human Resources office by 5:00PM on the closing date. *Incomplete applications or failure to submit the requested information will result in the disqualification of your application.*

**Submit To:**

Human Resources  
Tule River Indian Tribe of CA  
340 N. Reservation Rd.  
Porterville, CA 93257  
E-mail: [Teresa.Ceballos@tulerivertribe-nsn.gov](mailto:Teresa.Ceballos@tulerivertribe-nsn.gov)

IN-HOUSE APPLICANTS MUST SUBMIT AN APPLICATION TO THE HUMAN RESOURCES DEPARTMENT FOR ANY JOB OPENING(S) THEY ARE INTERESTED IN.

Approved by TRTC: 04/14/2015



# TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 N. Reservation Road, Porterville, CA 93257

## JOB DESCRIPTION

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**POSITION TITLE:** Structure Fire Engineer

**WORKSITE:** Tule River Fire Station  
299 S. Reservation Rd.  
Porterville, CA 93257

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### GENERAL POSITION DESCRIPTION

Under general supervision, supervises lower level staff, drives, operates, and maintains fire apparatus and equipment in response to life and property protection emergencies performing heavy physical work, including structure fires, wildland fires, medical aids, vehicle accidents, hazardous materials incidents, rescue efforts and other emergency calls; participates in fire suppression and prevention, station and equipment maintenance, and training activities; report writing and other documentation; performs related duties as required.

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### DUTIES, RESPONSIBILITIES & ABILITIES

1. Drives fire engine and transports firefighting personnel to an emergency site; locates hydrants, operates pumps, evaluates water system and supply.
2. Responds to fire emergencies; operates various firefighting; control and rescue equipment; performs fire ground operations; responds to and participates in emergency situations involving toxic/hazardous materials.
3. Renders emergency medical aid and CPR to the sick and injured in fire and other emergency situations.
4. Inspects, cleans and services firefighting equipment and apparatus; maintains clean and orderly conditions in and about the fire station; tests and maintains hydrant systems.
5. Administers, coordinates, delegates, and participates in training activities, practice drills and physical fitness programs.
6. Monitors daily activities of two firefighters of the shift following all policies and procedures set forth by the department and Tribe.
7. Participates in inspections of public and commercial buildings for fire prevention, target hazard identification and review, and fire code enforcement.
8. Assists with programs such as weed abatement, arson investigation, public information programs, staff development, pre-fire planning, and maintaining pertinent maps; assists in various department operations by performing assigned tasks.
9. Participates in public education programs; makes presentations to school children, service departments and public gatherings on fire and burn prevention; represents the department at public functions to promote fire and burn prevention by the general public.

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10. Participates in community events; represents the department in a respectful and professional manner.
11. Maintains and submits records and reports of inspections, training, work activities as required; may assist captain with various reporting requirements.

#### REQUIREMENTS/EDUCATION AND OR EXPERIENCE

1. One year of firefighting experience as a full time employee with an all risk fire department.
2. Must be able to obtain CSFM I-300 Certificate within one year of appointment (Date of Hire).
3. Certified by the California State Board of Fire Services for Driver Operator IA/IB.
4. Certified by the California State Board of Fire Services as a Firefighter II or completion of an approved Firefighter II Academy.
5. Must possess a valid and current California State EMT-1A Certificate, and/or an EMT National Registry Certificate and registered with the State of California.
6. Possession of, and ability to maintain, a valid California Driver's License Class C firefighter endorsement or higher at time of appointment (hire date); with Department specific Endorsements.
7. Must be insurable to drive department vehicles.
8. Must pass physical agility test on an annual basis.
9. Must successfully complete a background investigation and pre-employment drug/alcohol screen.

#### Ability to:

1. Drive a fire engine in non-emergency and emergency response(s).
2. Operate all fire, emergency and communication equipment, and apparatus; operate firefighting equipment under a variety of conditions; compute engine and nozzle pressures.
3. Put on and work in safety gear in hot conditions.
4. Administer medical care and life support procedures.
5. Identify and solve problems thinking and acting quickly in emergency situations.
6. Communicate effectively with individuals of all ages in various emotional states.
7. Communicate in person and by any form of communication device, understand and follow directions under stressful conditions.
8. Remember and make a written record of observations and actions taken.
9. Comprehend reading materials.
10. Use a computer to enter and retrieve information.
11. Establish and maintain effective working relationships with superiors, peers, subordinates and the general public.

#### Knowledge of:

Fire behavior and suppression techniques; operation and maintenance of pumping engines and water tender; practical/applied hydraulics; mathematics; water pressure and flow calculations; hydrant and water main systems; traffic laws and regulations; reservation geography; universal fire vocabulary and emergency medical care and basic life support techniques; basic mechanical and building construction maintenance principles; universal safety precautions when providing medical attention; equipment safety inspection procedures; the proper handling of toxic/hazardous materials.

**Physical Demands:**

Strength, stamina and dexterity to work with equipment on all types of fires and withstand extended periods of physical exertion: moving from place to place at emergency sites; repeatedly stooping, standing, sitting and walking on uneven or slippery surfaces. Dexterity and coordination to handle fire equipment, apparatus and tools; occasional lifting and carrying of objects weighing up to 50 lbs.; strength to move the weight of an average human body, and to swing an axe in an overhead method; climb up and down ladders; enter confined spaces and other areas; visual acuity sufficient to read gauges and observe conditions at emergency sites in a variety of lighting conditions, including bright light, low light, and low visibility conditions.

**Working Conditions:**

Work in outdoor and indoor environments with intermittent to frequent exposure to a variety of extreme weather conditions including heat, rain, snow, cold, wind and dust. Work under significant risk conditions such as fire, injury and death. Occasional work in confined areas. Exposure to hazardous materials may occur.

**Travel**

Position could require extensive travel, particularly during summer fire season.

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**This position reports to:** Fire Captain

**Salary Range:** Pay Range 36: \$18.99-\$24.30/ HR  
Paid Bi-Weekly/ Overtime Eligible

**Working hours:** 48 hour shifts (2Days on, 4Days off)  
24 hour Operation (Flexible)

**Benefits:** Medical, Dental, Vision, Flexible Spending Plan, PTO &  
401(K).

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PREFERANCE IN FILLING VACANCIES IS GIVEN TO QUALIFIED INDIAN CANDIDATES, IN ACCORDANCE WITH THE TULE RIVER INDIAN PREFERENCE ORDINANCE; VETERANS PREFERENCE