



# TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 North Reservation Road, Porterville, CA 93257

## JOB POSTING

*Open*

**Opening Date: 12/01/2023**

**Closing Date: Until Filled**

**Position Title:** Structure Fire Captain

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**Department:** Tule River Fire

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**Work Schedule:** 48 Hours per week (2 days on/4 days off)

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**Wage Rate:** Pay Range 64: \$37.90- \$48.52/Hr./ Overtime Eligible

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If you are interested in this position, please submit the following:

- Completed Application
- Fire Apparatus Driver/ Operator 1-A/1-B Certificate
- Firefighter- I Academy Certificate
- Firefighter II Certificate
- Fire Officer Certificate
- Valid CA EMT-I Certificate with National Registry (preferred)
- If claiming Tribal Preference please provide proof of Tribal Identification
- If claiming Veteran's Preference please attach DD214

All requested information must be in the Human Resources office by 5:00PM on the closing date. *Incomplete applications or failure to submit the requested information will result in the disqualification of your application.*

**Submit To:**

Human Resources

Tule River Indian Tribe of CA

340 N. Reservation Rd.

Porterville, CA 93257

E-mail: [Teresa.Ceballos@tulerivertribe-nsn.gov](mailto:Teresa.Ceballos@tulerivertribe-nsn.gov)

**IN-HOUSE APPLICANTS MUST SUBMIT AN APPLICATION TO THE HUMAN RESOURCES DEPARTMENT FOR ANY JOB OPENING(S) THEY ARE INTERESTED IN.**



# TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 N. Reservation Rd. Porterville, CA 93257

## JOB DESCRIPTION

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**POSITION TITLE:** Structure Fire Captain      **WORKSITE:** Tule River Fire Station  
299 S. Reservation Rd.  
Porterville, CA 93257

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### GENERAL POSITION DESCRIPTION

The Structure Fire Captain, plans, organizes, supervises, and participates in fire suppression, prevention, and basic investigations. Supervises lower level staff, drives, operates, and maintains fire apparatus and equipment in response to life and property protection emergencies. Performs heavy physical work, including structure fires, wildland fires, medical aids, vehicle accidents, hazardous materials incidents, rescue efforts and other emergency calls. Directs station and equipment maintenance, and training activities; report writing and other documentation; performs related duties as required.

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### DUTIES, RESPONSIBILITIES & ABILITIES:

1. Drives fire engine and transports firefighting personnel to an emergency site; locates hydrants, operates pumps, evaluates water system and supply.
2. Responds to fire emergencies; takes incident command as needed; operates various firefighting, control and rescue equipment; performs fire ground operations; responds to and participates in emergency situations involving toxic/hazardous materials.
3. Renders emergency medical aid and CPR to the sick and injured in fire and other emergency situations.
4. Administers and inspects the cleaning and service of fire fighting equipment and apparatus'; administers and maintains clean and orderly conditions in and about the fire station; administers and implements tests and maintenance of the hydrant systems.
5. Administers, coordinates, delegates, and participates in training activities, practice drills and physical fitness programs.
6. Administers and participates in inspections of public and commercial buildings for fire prevention, target hazard identification and review, and fire code enforcement.
7. Administers and assists with programs such as weed abatement, arson investigation, public information programs, staff development, pre-fire planning, and maintaining pertinent maps. Delegates, coordinates, and assists in department operations by assigning tasks to personnel.
8. Participates in public education programs; makes presentations to school children, service departments, and public gatherings on fire and burn prevention; represents the department at public functions to promote fire and burn prevention by the general public.
9. Administers department participation in community events; represents the department in a respectful and professional manner.
10. Administers, prioritizes, assigns, and monitors daily activities on each shift by evaluating other shift supervisors; acts as station manager; implements policies and procedures.

Approved by TRTC: 01/09/2014  
Revised and approved 10/30/14  
Revised and approved 9/27/2023

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## REQUIREMENTS/EDUCATION AND OR EXPERIENCE:

1. Certified by the California State Board of Fire Services as a Fire Apparatus Driver/ Operator I or Driver Operator IA and IB, and two years of firefighting experience or any combination of training and experience that provides the desired knowledge and abilities.
2. Qualified under the NWCG PMS 310-1 as an Engine Boss, or the ability to obtain a task book within one year of hire date preferred.
3. Certified by the California State Board of Fire Services as a Firefighter I or completion of an approved Firefighter I Academy or any combination of training and experience that provides the desired knowledge and abilities to acquire certification or complete an approved academy class.
4. Certified by California State Fire Marshal Firefighter II.
5. Certified by California State Fire Marshal as a Fire Officer.
6. Possession of a valid Firefighter Class B California Driver's License or Class C Fire Endorsement at time of hire date with Department specific Endorsements and be insurable through the Tribe.
7. Possession of a State of California EMT- I Certification with a National Registry Certification, if applicable.
8. Minimum of two years of supervisory experience. One year being from an all-risk fire department.
9. Must pass physical agility test on an annual basis.
10. Must successfully complete a pre-employment drug/alcohol screen and background investigation.

### Ability to:

1. Size up and command various types of incidents on the initial response.
2. Drive a fire engine and operate firefighting equipment under a variety of conditions; compute engine and nozzle pressures;
3. Operate all fire, emergency and communication equipment and apparatus.
4. Administer medical care and life support procedures.
5. Identify and solve problems quickly in emergency situations.
6. Communicate effectively with individuals of all ages in various emotional states.
7. Communicate in person and by any form of communication device, understand and follow directions under stressful conditions.
8. Write accurate reports of observations and actions taken.
9. Comprehend reading materials.
10. Use a computer to enter and retrieve information.
11. Establish and maintain effective working relationships with superiors, peers, subordinates and the general public.

### Knowledge of:

Fire behavior and suppression techniques; operation and maintenance of pumping engines and water tender; practical/applied hydraulics; mathematics; water pressure and flow calculations; hydrant and water main systems; traffic laws and regulations; reservation geography; universal fire vocabulary and emergency medical care and basic life support techniques; basic mechanical and building construction maintenance principles; universal safety precautions when providing

medical attention; equipment safety inspection procedures; the proper handling of toxic/hazardous materials.

**Physical Demands:**

Strength, stamina and dexterity to work with equipment on all types of fires and withstand extended periods of physical exertion: moving from place to place at emergency sites; repeatedly stooping, standing, sitting and walking on uneven or slippery surfaces. Dexterity and coordination to handle fire equipment, apparatus and tools; occasional lifting and carrying of objects weighing up to 50 lbs.; strength to move the weight of an average human body, and to swing an axe in an overhead method; climb up and down ladders; enter confined spaces and other areas; visual acuity sufficient to read gauges and observe conditions at emergency sites in a variety of lighting conditions, including bright light, low light, and low visibility conditions.

**Working Conditions:**

Work in outdoor and indoor environments with intermittent to frequent exposure to a variety of extreme weather conditions including heat, rain, snow, cold, wind and dust. Work under significant risk conditions such as fire, injury and death. Occasional work in confined areas. Exposure to hazardous materials may occur.

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**TRAVEL**

Position could require extensive travel, particularly during fire season. Travel away from the primary duty station is determined by the type of fire season and the incumbent's red card qualifications. Standard fire assignments are 14 days in length, exclusive of travel from and to the home unit, with possible extensions. After completion of a 14 day assignment, two mandatory days off are required. During periods of non-routine or extended activity, employees will have a minimum of 1 day off in any 21 day period. Employees may be required to remain in the vicinity of the fire assignment on days off. Travel in government aircraft will be required as part of the duties of this position.

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**This position reports to:** Battalion Chief

**Supervises:** Lower Level Staff

**Salary:** Pay Range 64: \$37.90- \$48.52/ HR/ Overtime Eligible

**Benefits:** Medical, Dental, Vision, Flexible Spending Plan, PTO & 401(K) participation.

**Working hours:** 48 hour work week (2 days on/ 4 days off)

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PREFERENCE IN FILLING VACANCIES IS GIVEN TO QUALIFIED INDIAN CANDIDATES IN ACCORDANCE WITH THE TULE RIVER INDIAN PREFERENCE ORDINANCE; VETERAN PREFERENCE.

Approved by TRTC: 01/09/2014  
Revised and approved 10/30/14  
Revised and approved 9/27/2023