



# TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 North Reservation Road, Porterville, CA 93257

## JOB POSTING

*Open*

**Opening Date: 12/01/2023**

**Closing Date: Until Filled**

**Position Title:** Structure Firefighter

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**Department:** Tule River Fire

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**Work Schedule:** 56 Hr. work week/ 48 Hr. Shifts/ 2 days on- 4 days off

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**Wage Rate:** Pay Range 51: \$27.50- \$35.20 /Hr. / Overtime Eligible

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If you are interested in this position, please submit the following:

- Completed Application
- High School Diploma or GED
- Firefighter 1 Certificate/or Firefighter 1 Academy
- Current EMT 1 Certification
- Current CPR/ AED card
- If claiming Tribal Preference please provide proof of Tribal Identification
- If claiming Veteran's Preference please attach DD214

All requested information must be in the Tribal Administration Human Resources office by 5:00PM on the closing date. *Incomplete applications or failure to submit the requested information will result in the disqualification of your application.*

### Submit To:

Human Resources

Tule River Indian Tribe of CA

340 N. Reservation Rd.

Porterville, CA 93257

E-mail: [Teresa.Ceballos@tulerivertribe-nsn.gov](mailto:Teresa.Ceballos@tulerivertribe-nsn.gov)

IN-HOUSE APPLICANTS MUST SUBMIT AN APPLICATION TO THE HUMAN RESOURCES DEPARTMENT FOR ANY JOB OPENING(S) THEY ARE INTERESTED IN.

Approved by TRTC: 09/27/2023



# TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 North Reservation Road, Porterville, CA 93257

## JOB DESCRIPTION

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**POSITION TITLE:** Structure Firefighter    **WORKSITE:** Tule River Fire Department  
299 S. Reservation Rd.  
Porterville, CA 93257

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### GENERAL POSITION DESCRIPTION

Structure Fire Fighter is responsible for responding to all risk incidents. This includes; fire, medical emergencies, and other emergency situations to administer life support care to sick and injured persons and to protect life and property by performing the following duties.

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### DUTIES AND RESPONSIBILITIES:

1. Responds to emergencies; operates various firefighting, ambulance and rescue equipment; performs fire ground operations; responds to and participates in mitigation of emergency situations.
2. Responds to environmental emergencies performing heavy physical work, including structure fires, Wildland fires, medical aids, vehicle accidents, hazardous materials incidents, rescue efforts and other emergency calls.
3. Renders emergency medical care to the sick and injured.
4. Inspects, cleans and services fire fighting equipment and apparatus; maintains clean and orderly conditions in and about the fire station; tests and maintains hydrant systems.
5. Attends and participates in all mandatory training activities, practice drills, and physical fitness programs regardless of scheduled duty day.
6. Participates in inspections of public and commercial buildings for fire prevention, target hazard identification, and review and fire code enforcement.
7. Assists with programs such as weed abatement, arson investigation, public information programs, staff development, pre-fire planning, and maintaining pertinent maps; assists in various department operations by performing assigned tasks.
8. Participates in public education programs; makes presentations to school children, service departments, and public gatherings on fire and burn prevention; represents the department at public functions to promote fire and burn prevention in the general public.
9. Participates in community events; represents the department in a respectful and professional manner.
10. Other duties as required.

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## QUALIFICATIONS:

1. Certified by the California State Board of Fire Services as a Firefighter 1 or completion of an approved Firefighter 1 Academy.
2. Must possess a current EMT 1 Certification, with National Registry if applicable.
3. Must possess a current CPR/ AED card.
4. Must possess a Valid California Driver's License and be insurable through the Tribe.
5. Must be able to lift a minimum of 50 lbs.
6. Must successfully complete a pre-employment drug/ alcohol screen and background investigation.
7. Must pass pre-employment physical.
8. Must pass physical agility test annually.
9. Must be professional, polite, and respectful towards all guests.
10. Must be able to handle extended hours when necessary.
11. Excellent interpersonal skills with demonstrated patience, tact and respect.

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## KNOWLEDGE, SKILLS AND ABILITIES:

1. Knowledge of basic fire behavior and suppression techniques.
  2. Knowledge of universal fire vocabulary, emergency medical care, and basic life support techniques.
  3. Knowledge of basic mechanical and building- construction maintenance principles.
  4. Knowledge of universal safety precautions when providing medical attention.
  5. Knowledge of equipment safety inspection procedures.
  6. Knowledge of the proper handling of toxic/hazardous materials.
  7. Ability to obtain a Class appropriate Driver's License with Department Specific Endorsements.
  8. Ability to pass physical agility test annually.
  9. Ability to operate all fire, emergency and communication equipment, and apparatus.
  10. Ability to put on and work in safety gear in hot conditions.
  11. Ability to administer medical care and life support procedures.
  12. Ability to identify and solve problems thinking and acting quickly in emergency- situations.
  13. Ability to communicate effectively with individuals of all ages in various emotional states.
  14. Ability to communicate in person and by any form of communication device, understand and follow directions under stressful conditions.
  15. Ability to remember and make a written record of observations and actions taken.
  16. Ability to comprehend reading materials.
  17. Ability to use a computer to enter and retrieve information.
  18. Ability to establish and maintain effective working relationships with superiors, peers, subordinates, and the general public.
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**PHYSICAL DEMANDS:**

1. Strength, stamina and dexterity to work with equipment on all types of fires and withstand extended periods of physical exertion: moving from place to place at emergency sites; repeatedly stooping, standing, sitting and walking on uneven or slippery surfaces.
2. Dexterity and coordination to handle fire equipment, apparatus and tools; occasional lifting and carrying of objects weighing up to 50 lbs.; strength to move the weight of an average human body, and to swing an axe in an overhead method; climb up and down ladders; enter confined spaces and other areas; visual acuity sufficient to read gauges and observe conditions at emergency sites in a variety of lighting conditions, including bright light, low light, and low visibility conditions.

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**WORKING CONDITIONS:**

1. Work in outdoor and indoor environments with intermittent to frequent exposure to a variety of extreme weather conditions including heat, rain, snow, cold, wind and dust.
2. Work under significant risk conditions such as fire, injury and death.
3. Occasional work in confined areas.
4. Exposure to hazardous materials may occur.

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<b>Reports to:</b>	Shift Supervisor/Fire Chief
<b>Supervises:</b>	None
<b>Salary Range:</b>	Pay Range 51: \$27.50-\$35.20 per Hour Bi-Weekly/ Overtime Eligible
<b>Working hours:</b>	48hr Shifts/2 Days on, 4 Days off 24-Hour Operation (Flexible)
<b>Benefits:</b>	Medical, Dental, Vision, Flexible Spending Plan, PTO & 401(K).

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**PREFERENCE IN FILLING VACANCIES IS GIVEN TO QUALIFIED INDIAN CANDIDATES IN ACCORDANCE WITH THE INDIAN PREFERENCE ACT; VETERAN PREFERENCE**