



TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 North Reservation Road, Porterville, CA 93257

JOB POSTING

Open

Opening Date: 01/14/2025 Closing Date: 01/28/2025

Position Title: Range Rider

Department: Natural Resources

Work Schedule: Monday-Friday/ 7:00AM- 3:30PM (Hours May Vary)

Wage Rate: Pay Range 42: \$22.02- \$28.18/Hr./ Overtime Eligible

If you are interested in this position, please submit the following:

- Completed Application
- If claiming Tribal Preference please provide proof of Tribal Identification
- If claiming Veteran's Preference please attach DD214

All requested information must be in the Tribal Administration Human Resources office by 5:00PM on the closing date. *Incomplete applications or failure to submit the requested information will result in the disqualification of your application.*

Submit To:

Human Resources

Tule River Indian Tribe of CA

340 N. Reservation Rd.

Porterville, CA 93257

E-mail: Teresa.Ceballos@tulerivertribe-nsn.gov

IN-HOUSE APPLICANTS MUST SUBMIT AN APPLICATION TO THE HUMAN RESOURCES DEPARTMENT FOR ANY JOB OPENING(S) THEY ARE INTERESTED IN.



TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 N. Reservation Rd. Porterville, CA 93257

JOB DESCRIPTION

POSITION TITLE: Range Rider **WORKSITE:** Tule River Indian Reservation
Natural Resource Department

POSITION DESCRIPTION

The Range Rider is under the overall direction of the Natural Resources Director and the day-to-day supervision of the Range Rider Supervisor. She/he shall be willing to accept and or receive such assignments, but not limited to, listed below.

DUTIES AND RESPONSIBILITIES:

1. Enforcing Tribal Range ordinance.
 2. Maintain integrity of range fence lines to ensure proper range management.
 3. Implements tribal natural resource programs or projects related to forestry, range management, resource protection and agricultural development.
 4. Implement Natural Resource projects and ensure timely completion.
 5. Identifies and reports potential problem areas in projects or on the reservation as they relate to Natural Resource department activities.
 6. Assist in enforcing tribal woodcutting permit system and woodcutting policy.
 7. Display a willingness to use tools, equipment, supplies and materials that are or may become necessary in the performance of completing projects or other assignments.
 8. Assists in enforcing tribal trespassing on campground.
 9. Must be willing to attend training courses, workshops or seminars to increase his/her knowledge and awareness of job duties.
 10. Maintains rangeland ponds and streams to assure animals have adequate water supply.
 11. Adhere to tribal laws, regulations, policies and procedures.
 12. Other duties as assigned by the Director of Natural Resources.
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QUALIFICATIONS:

1. Must have a valid California Driver's License and be insurable through the Tribe.
 2. Must be able to ride a horse.
 3. Must have a horse or be able to acquire one when needed.
 4. Must have the aptitude to gain the education and training skills required for the position of Range Rider.
 5. Excellent organizational skills with ability to prioritize and be flexible.
 6. Must successfully complete a pre-employment drug/alcohol screen and background check.
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KNOWLEDGE, SKILLS, AND ABILITIES:

1. Basic math skills.
2. Ability to abide by Departmental Policy and Procedures.
3. Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
4. Ability to write routine reports and correspondence.
5. Ability to speak effectively before community members or colleagues, Tribal Council.
6. Ability to work well with others.

WORKING CONDITIONS:

Position requires prolonged standing, walking, reaching, twisting and turning, kneeling, bending, squatting and stooping in the performance of daily activities. Requires good manual dexterity (hand, hand with arm, two hands) and multi-limb coordination movement. Must be able to lift, push, pull or carry objects, use abdominal and lower back muscles to provide support over time without fatigue and to effectively jump, sprint or throw an object. Acute hearing is required. Regularly work near moving mechanical parts and in outside conditions that include inclement weather, heat and humidity, and exposure to dust and asphalt. Frequently must be able to lift up to 30 pounds, normally must be able to lift up to 50 pounds, and occasionally must be able to lift over 50 pounds. The noise level is generally loud. This job also may require the use of a vehicle, and an employee must be able to have those repetitive motions and coordination associated with operating a motor vehicle.

Position Reports To: Natural Resource Director/Range Rider Supervisor

Supervises: None

Salary: Pay Range 42: \$22.02-\$28.18/ HR/ Overtime Eligible/ Paid Bi-Weekly

Working Hours: 40 Hours per week/ Monday-Friday/ 7:00AM- 3:30PM (Occasional Weekend/Evening work) – Year-Round Position

Benefits: Medical, Dental, Vision, Flexible Spending Plan, PTO & 401(K) participation.

PREFERENCE IN FILLING VACANCIES IS GIVEN TO QUALIFIED INDIAN CANDIDATES, IN ACCORDANCE WITH THE INDIAN PREFERENCE ORDINANCE; VETERAN PREFERENCE.