



TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 North Reservation Road, Porterville, CA 93257

JOB POSTING

OPEN

Opening Date: 10/27/2026

Closing Date: 11/10/2026

Position Title: Water Treatment and Distribution Operator II

Department: Public Works

Work Schedule: Monday- Friday- 8:00AM- 5:00PM

Wage Rate: Pay Range 54: \$29.61-\$37.90/HR/ Overtime Eligible

If you are interested in this position, please submit the following:

- Completed Application
- High School Diploma or Equivalent GED
- Wastewater Treatment II and Distribution from State Water Resources control Board (SWRCB).
- If claiming Tribal Preference please provide proof of Tribal Identification
- If claiming Veteran's Preference please attach DD214

All requested information must be in the Tribal Administration Human Resources office by 5:00PM on the closing date. *Incomplete applications or failure to submit the requested information will result in the disqualification of your application.*

Must provide completed applications for all open positions applying for:

Submit To:

Human Resources

Tule River Indian Tribe of CA

340 N. Reservation Rd.

Porterville, CA 93257

E-mail: Teresa.Ceballos@tulerivertribe-nsn.gov

IN-HOUSE APPLICANTS MUST SUBMIT AN APPLICATION TO THE HUMAN RESOURCES DEPARTMENT FOR ANY JOB OPENING(S) THEY ARE INTERESTED IN.

TRTC APPROVED:



TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 N. Reservation Rd. Porterville, CA 93257

JOB DESCRIPTION

POSITION TITLE: Water Treatment and Distribution Operator II

WORKSITE: Tule River Tribe
340 N Reservation Rd
Porterville, CA 93257

GENERAL POSITION DESCRIPTION

Under supervision, perform a variety of skilled to highly skilled work in the operation and maintenance of the Tribes water treatment/distribution systems, equipment and program implementation. Perform the full range of duties assigned including serving as unsupervised shift operator for the Tribes Water systems.

DUTIES AND RESPONSIBILITIES:

1. Monitor, operate and adjust controls on water treatment plant, solids handling facility, support equipment and machinery such as valves, motors, pumps, chlorinators, filters, chemical feeders, flocculators and other plant equipment.
2. Monitor, interpret and make appropriate changes to water pressure, flow and chemicals via the Supervisory Control and Data Acquisition (SCADA) system; monitor gauges and meters and record readings; maintain logs, records of plant operation and laboratory tests.
3. Take samples and conduct standardized laboratory tests for, but not limited to, temperature, alkalinity, turbidity, chlorine residual and pH using required chemical testing tools and equipment.
4. Make adjustments to various treatment processes, controls, and operating plant equipment.
5. Work necessary shifts required for manned 24-hour plant operation.
6. Provide appropriate response to emergencies and spills, including hazardous materials.
7. Work with hazardous chemicals related to water treatment and laboratory operations; receive training in and assist in spill prevention and response at Tribes facilities.
8. Comply with the Tribes safety standards policies (Process Safety Management (PSM), Process Hazard Analysis (PHA), Injury and Illness Prevention Program (IIPP), Lock Out Tag Out (LOTO), Confined Space, Respiratory Protection Program (RPP), Hazardous Material Business Plan (HMBP), Risk Management Program (RMP).
9. Independently perform plant maintenance work.
10. Use a computer to enter and retrieve information related to work assignments and recordkeeping
11. Generate working Standard Operating Procedures (SOP's).
12. Participate in and lead in plant projects from design to installation.

TRTC APPROVED:

13. Participate in Scope of Work preparation in District Projects
14. Establish and maintain positive working relationships with co-workers, other District employees and the public using principles of good customer service.
15. Conduct safety inspections.
16. Perform related duties as assigned

QUALIFICATIONS:

1. Must be 18 years of age or older.
2. Possession of and ability to maintain a valid California Drivers' License class "C" or higher and be insurable through the Tribal Administration.
3. High School diploma or equivalent GED.
4. Possession of Water Treatment II and Distribution II from State Water Resources Control Board (SWRCB)
5. Must have excellent communication skills.
6. Must have excellent planning and organizing skills.
7. Must have the ability to work with others, or with little to no supervision.
8. Must successfully complete a pre-employment drug screen and background investigation.
9. Up to 4-year (dependent on incumbent's dedication and ability to pass certifications, could be up to 3 years) commitment and dedication to complete Water Treatment and Distribution Facility Operator series up to Grade 3 or higher.

KNOWLEDGE, SKILLS AND ABILITIES:

1. Computer skills to include Microsoft Word, Outlook, PowerPoint and Excel.
2. Use of adding machines, calculators, and other specialty equipment.
3. Basic math skills; ability to add, subtract, multiply, and divide; including but not limited to fractions, decimals, percentages, square feet, cubes, and yardage.
4. Operation and maintenance of electrical pumps, motors, and valves.
5. Basic tools and equipment used in facility, equipment, and grounds maintenance.
6. Ability to establish cooperative working relationships.
7. Ability to read scales, meters, and gauges.
8. The ability to communicate with various social and ethnic backgrounds as well as with local, city, county, state, and federal professionals with patience, tact, courtesy and self-restraint.
9. Ability to work safely and efficiently.
10. Excellent initiative skills.

PHYSICAL DEMANDS

Position requires prolonged sitting, standing, walking, crawling, reaching, grasping, repetitive hand movement, twisting, turning, kneeling, bending, squatting, and stooping in the performance of daily activities. The employee is occasionally required to climb and/or balance. Additionally the position requires near and far vision in proofreading correspondence and work related documents. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust and focus. Acute hearing is required. This position may require the use of a self-contained breathing apparatus. Frequently must be able to lift up to 50 pounds, and normally must be able to lift over 50 pounds. This job also may require the use of a vehicle, and an employee must be able to have those repetitive motions and coordination associated with operating a motor vehicle.

This position reports to:	Water Treatment /Distribution Operator III or higher.
Supervises:	None
Salary:	Pay Range 54: \$29.61 – \$37.90/ Hr
Working Hours:	Normally Monday – Friday 8:00AM – 5:00PM; May require weekends, holidays, and odd hours dependent on work and training schedule.
Benefits:	Medical, Dental, Vision, Flexible Spending Plan, PTO & 401(K) participation.

PREFERENCE IN FILLING VACANCIES IS GIVEN TO QUALIFIED INDIAN CANDIDATES, IN ACCORDANCE WITH THE INDIAN PREFERENCE ACT