TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 North Reservation Road, Porterville, CA 93257

JOB POSTING

Open

Opening Date: 11/23/2026 Closing Date: 12/01/2026

Position Title: Social Worker I

Department: Family & Social Services

Work Schedule: 8:00A.M. - 5:00 P.M. Monday-Friday- hours may vary as required

Wage Rate: Pay Range: 47 $24.91-31.89/Hr. / Overtime Eligible

If you are interested in this position, please submit the following:

- **Completed Application**
- **Proof of Degree**
- **If claiming Tribal Preference please provide proof of Tribal Identification**
- **If claiming Veteran's Preference please attach DD214**

All requested information must be in the **Tribal Administration Human Resources** office by 5:00PM on the closing date. *Incomplete applications or failure to submit the requested information will result in the disqualification of your application.*

Must provide completed applications for all open positions:

Submit To:
Human Resources
Tule River Indian Tribe of CA
340 N. Reservation Rd.
Porterville, CA 93257
E-mail: Teresa.Ceballos@tulerivertribe-nsn.gov

IN-HOUSE APPLICANTS MUST SUBMIT AN APPLICATION TO THE HUMAN RESOURCES DEPARTMENT FOR ANY JOB OPENING(S) THEY ARE INTERESTED IN.

TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 North Reservation Road, Porterville, CA 93257

JOB DESCRIPTION

POSITION TITLE: Social Worker I

WORKSITE: Tule River Indian Reservation
129 S. Reservation Road
Porterville, CA 93257

GENERAL POSITION DESCRIPTION

The Social Worker I will provide supportive services to participants and other social services to Tribal members. The Social Worker I will be responsible for, follow-up on CWS referrals deemed evaluate out, ICWA inquiries, oversight of AB12 Extended Foster Care cases, Tribal Court Child Protection Ordinance cases, and all other cases pertaining to the Tule River Tribe's Elder's Protection Ordinance. The Social Worker I will conduct home studies for Tribal Court as assigned. The Social Worker I will be responsible for attending court hearings, providing support, referrals, counseling, and assisting clients to comply with Court and/or Tribal Council requirements. This position will also provide transportation to clients as necessary.

DUTIES & RESPONSIBILITIES:

1. Responsible for working with Native American families, children, the legal system (including local, county, state, federal, and tribal), and county social workers and service providers to ensure compliance with ICWA and applicable Tribal Laws.
2. Coordinate with Tribal and/or local law enforcement for the safety of families.
3. Coordinate with County, city, and state agencies for the safety of families.
4. Process and assess cases as assigned.
5. Determines through interviews, home visits, and other evaluation procedures the range of services needed; Provide referrals to culturally appropriate services.
6. Represents the Tribe and provide testimony in court proceedings within California and in jurisdiction in other states.
7. Prepare court reports and case plans as required by the Courts and/or Tribal Council.
8. Maintain client records in an accurate format and time period as prescribed by the Family & Social Services Department. Prepares professional written case plans, summaries updates and correspondence.
9. Coordinates casework activities with county, state, tribal and private agencies.
10. Provides client transportation as necessary.
11. Shall provide after-hours and weekend coverage for intake and coordination of services and may provide after-hours checks on families with whom the department is already providing services.

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12. May be called to appear in court by the Tule River Tribal Court for parent custody matters and non-removal guardianship matters as well as provide recommendations and home study reports.
13. Must submit Department filings to the Tribal Court as designated by Department policies and Tule River Tribal Codes.
14. Must serve all parties with Tribal Court filings in the time frame and manner designated in the Tule River Tribal Codes.
15. All other duties as assigned.

QUALIFICATIONS:

1. Possession of an Associate's Degree in a social/behavioral science field; or Bachelor's Degree preferred in a related field

-OR-

Three (3) years of experience in the delivery of human services with direct client services.

2. Must have Valid California Driver's License and be insurable through the Tribe.
3. Must have reliable transportation and be able to show proof of insurance.
4. Must successfully complete a pre-employment alcohol/drug screen.
5. Must successfully complete an extensive background check in accordance with PL 101-630, section 408 (a), prior to employment.
6. Ability to read, write and good communication skills as necessary to perform the job.
7. Ability to relate well with people and to use good judgment.
8. Knowledge, experience, or special interest in American Indian Culture.
9. Familiarity with the Indian Child Welfare Act (ICWA), Elder Abuse, and applicable state, federal, and Tribal Law(s).
10. Ability to maintain confidentiality.

PHYSICAL REQUIREMENTS:

Position requires prolonged sitting, standing, walking, reaching, twisting, turning, kneeling, bending, squatting, and stooping in the performance of daily activities. The position also requires grasping, repetitive hand movement and fine coordination in preparing reports using a computer keyboard. Additionally, the position requires near and far vision in proofreading correspondence and work-related documents. Acute hearing is required. Typically, office work setting conditions, but may have to travel. Frequently must be able to lift up to 10 pounds, normally must be able to lift up to 30 pounds, and occasionally must be able to lift up to or over 50 pounds. This job also requires the use of a vehicle, and an employee must be able to have those repetitive motions and coordination associated with operating a motor vehicle.

This position reports to: **Social Worker III and Family & Social Services Director**

Supervises: **None**

Salary: Range: 47 $24.91-31.89/Hr.

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Paid Bi-Weekly/ Non-Exempt

Working Hours: 40+ Hours/Per Week
8:00A.M. - 5:00 P.M. Monday-Friday- hours may vary as required

Benefits: Medical, Dental, Vision, Flexible Spending Plan, PTO & 401(K) participation.

PREFERENCE IN FILLING VACANCIES IS GIVEN TO QUALIFIED INDIAN CANDIDATES IN ACCORDANCE WITH THE INDIAN PREFERENCE ACT (TITLE 25, U.S. CODE SECTION 472 AND 473); VETERAN PREFERENCE

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